## **Absence Requests**

#### Introduction

This guide provides the procedures for creating an electronic Absence Request, submitting for approval, approving or denying an absence request, entering requests as proxies, and approving requests as proxies. The following types of absences can be submitted:

- INCONUS leave
- OUTCONUS leave
- Sick leave
- Adoption leave
- Spousal leave (formerly known as Paternity leave)
- Maternity leave
- Post Deployment Mobilization Respite Absence (PDMRA)

Leave Requests for PHS Officers Detailed to the CG Do not use these procedures to submit leave transactions for PHS Officers. See <a href="http://www.uscg.mil/ppc/phs/">http://www.uscg.mil/ppc/phs/</a> for PHS self-service absence request procedures.

### Delegation Request

When instances prevent the approving official from approving Absence Requests, a delegate can be assigned to approve or deny any requests forwarded to the original approver. Procedures can be found in the <a href="Delegate Request">Delegate Request</a> user guide.

### **Contents**

Topic	See Page
Submitting an Absence Request by Member	2
<u>Viewing Absence Requests by Member</u>	6
Withdrawing/Changing a Pending or Denied Absence	8
Request	
Approving/Denying an Absence Request	10
Denying an Approved Absence Request	14
Correcting/Deleting a Processed Absence Request	17
Absence Requests Submitted/Approved by SPO/	24
Admin	
View/Change/Withdraw an Absence Request by	28
Proxy	
Absence Request Statuses	30
Email Notifications	31
Absence Request Report	32

## **Submitting an Absence Request by Member**

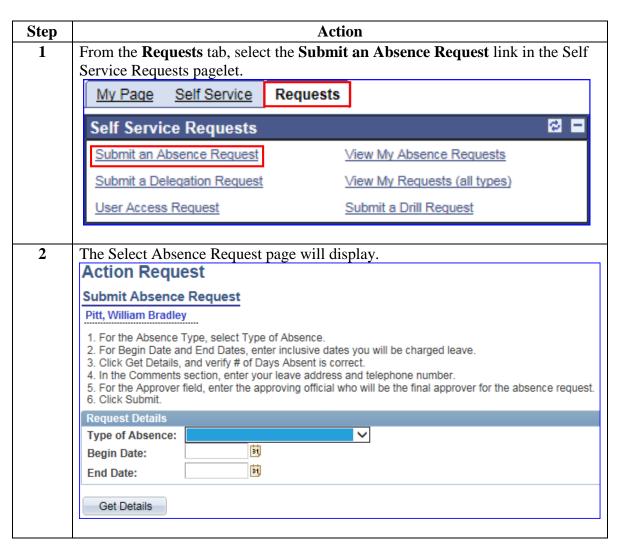
#### Introduction

This guide provides the procedures for submitting an absence request in Direct Access.

**Note:** Do not submit an Absence Request if the final approving authority for the absence will not be able to approve it in a timely manner.

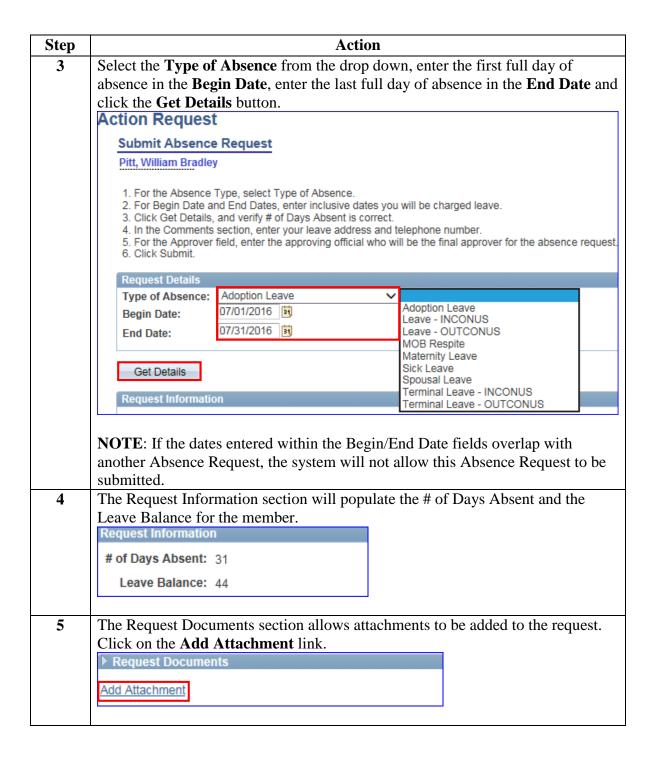
### **Procedures**

See below.



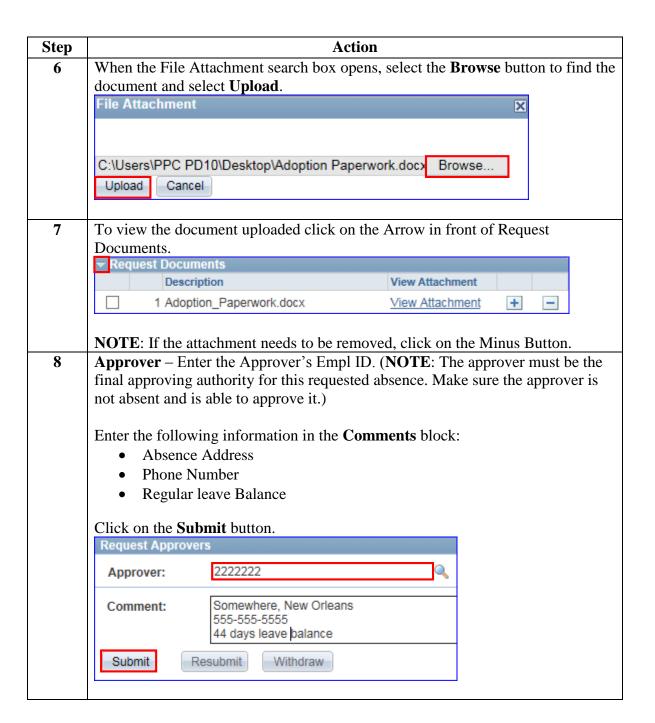
## Submitting an Absence Request by Member, Continued

#### Proceduress.



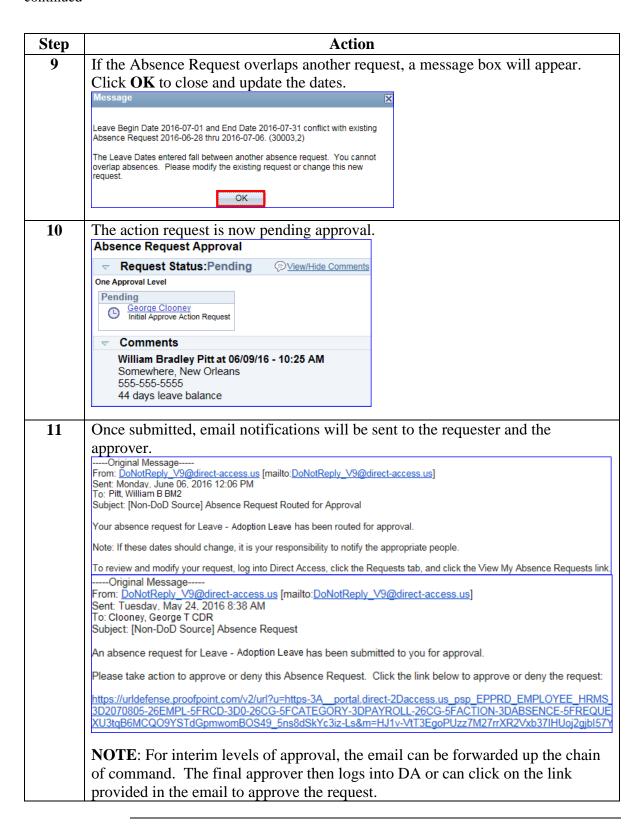
## Submitting an Absence Request by Member, Continued

#### Proceduress.



## Submitting an Absence Request by Member, Continued

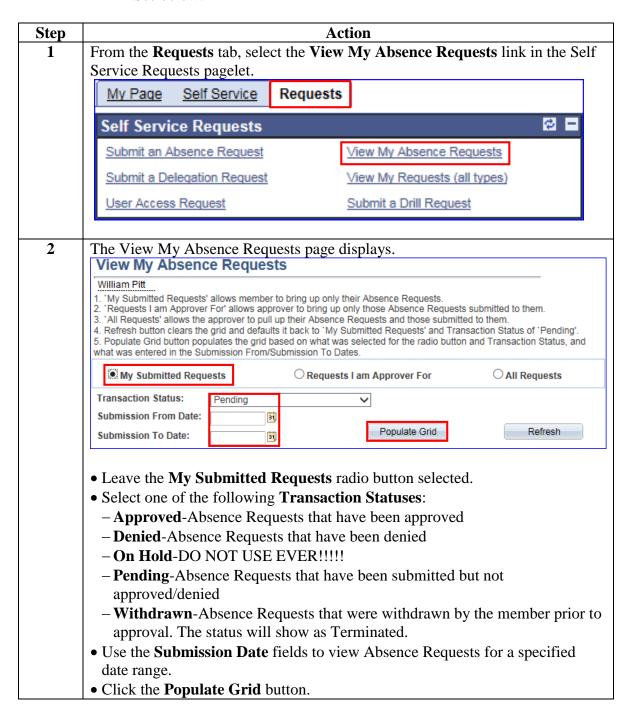
#### Proceduress.



## **Viewing Absence Requests by Member**

**Introduction** This section provides the procedures for viewing absence requests in Direct Access.

**Procedures** See below.



## Viewing Absence Requests by Member, Continued

## Proceduress,

Step	Act	ion								
3	The results will display. Click <b>View Details</b> to view a specific request.									
	Customize   Find   View All   2									
	Transaction Name Status Member Emplid Deptid Approver Absence Type Begin Date Process Date View Details  Absence Request Approved William Pitt 1234567 008146 George Clooney Leave - INCONUS 01/16/2015 01/16/2015 View Details  Absence Request Pending William Pitt 1234567 008146 George Clooney Leave - INCONUS 07/20/2016 07/20/2016 View Details									
NOTE: The grid allows for sorting by headers. Select a header and it w the information.  Depending on the Status of the request will determine if it can be update viewed.										
	Status	Editable or View Only								
	Pending	Editable								
	Denied	Editable								
	Approved	View Only								
	Terminated	View Only								

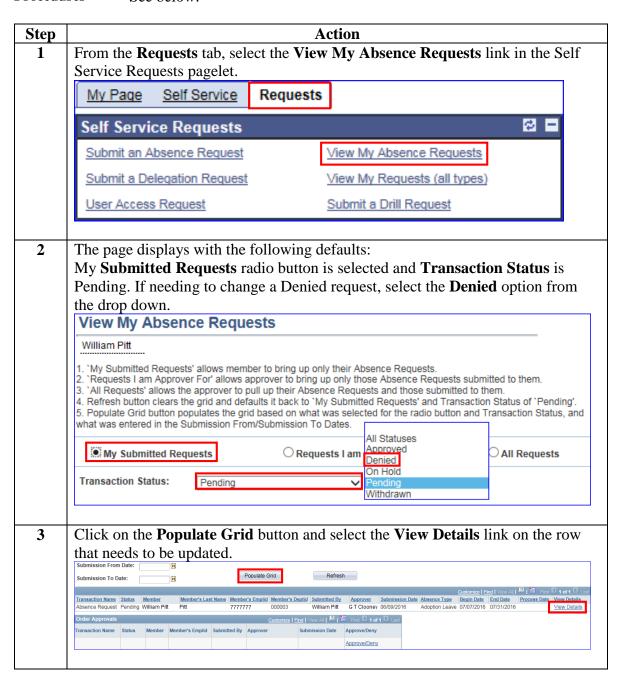
# Withdrawing/Changing a Pending or Denied Absence Request

#### Introduction

This guide provides the procedures for withdrawing/changing an Absence Request that is pending or denied in Direct Access. Absence requests sent to the wrong Approving Official must be withdrawn and resubmitted.

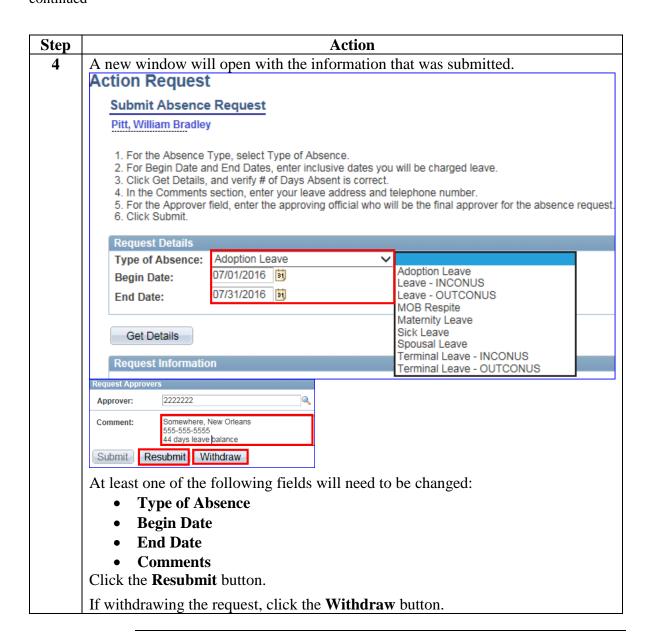
### **Procedures**

See below.



# Withdrawing/Changing a Pending or Denied Absence Request, Continued

Proceduress, continued



## **Approving/Denying an Absence Request**

#### Introduction

This guide provides the procedures for approving/denying absence requests in Direct Access.

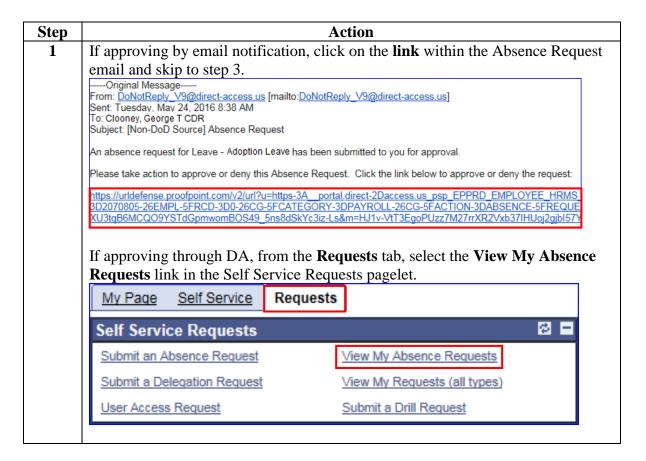
**NOTE**: The approving official can make a change to the Absence Request prior to approving it.

There are two ways an AO can access an absence request to approve or deny it.

- Email Notification link
- Logging into Direct Access and using the View My Absence Requests link

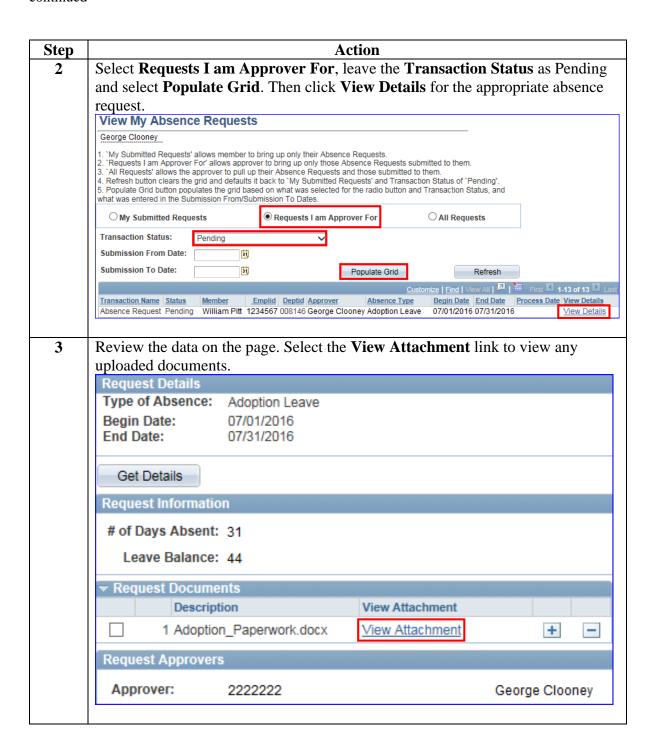
### **Procedures**

See below.



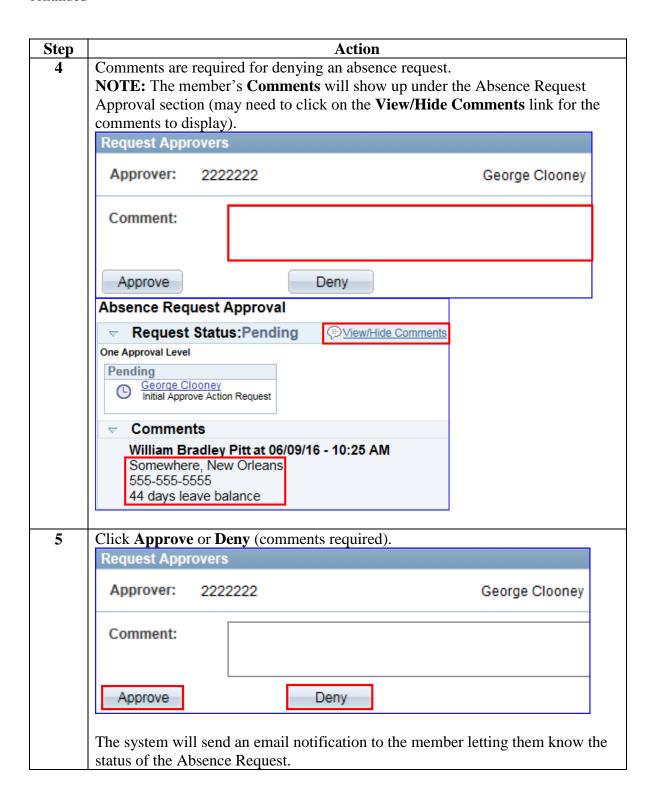
## Approving/Denying an Absence Request, Continued

### Procedures,



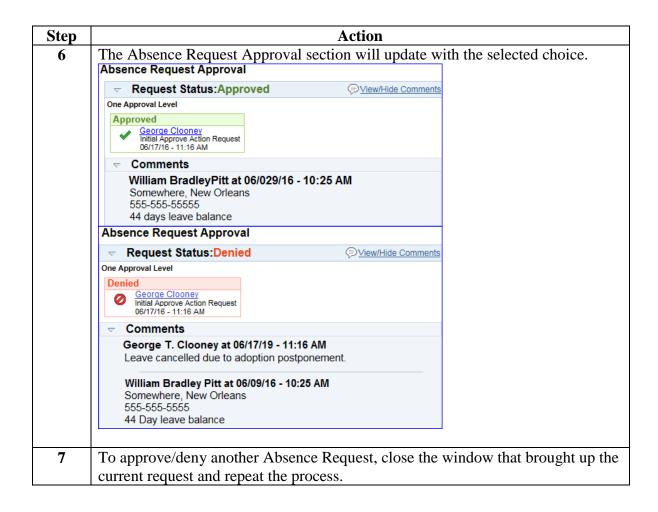
## Approving/Denying an Absence Request, Continued

### Procedures,



## Approving/Denying an Absence Request, Continued

### Procedures,



## **Denying an Approved Absence Request**

Introduction

This guide provides the procedures for denying an approved absence request in Direct Access.

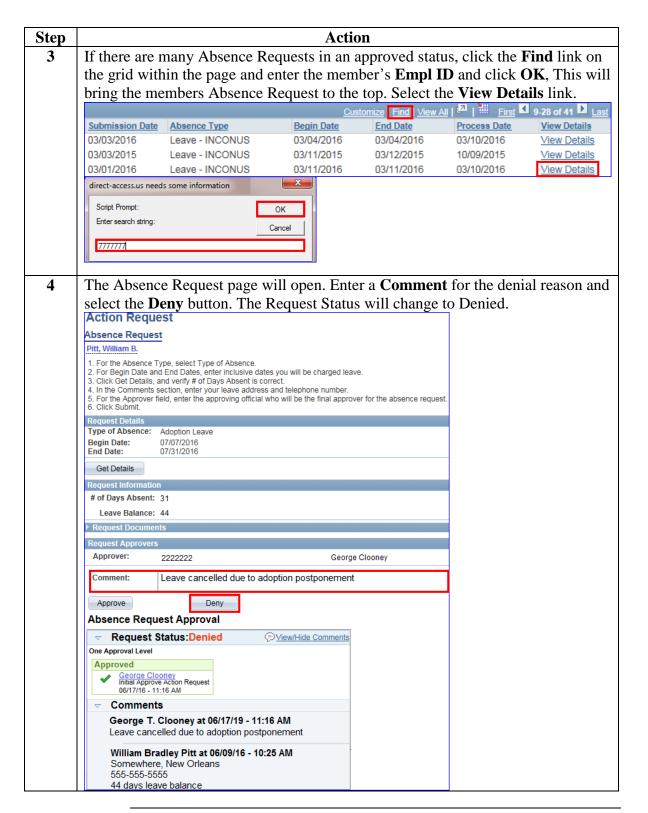
Only the Commanding Officer or the designee may deny an approved Absence Request. Once the leave is processed to payroll, the SPO/Admin needs to use the leave correction action request to correct or delete it.

**Procedures** See below.



## Denying an Approved Absence Request, Continued

### Procedures,



## Denying an Approved Absence Request, Continued

### Procedures,

Step	Action										
5	The status of the Absence Request will be changed to Denied and an email will be										
	sent to the member.										
	Oustomize   Find   View All   Dar   # First   1-20 of 31 D   Last										
	Transaction Name Status Member Member's Last Name Member's Emplid Member's Deptid Submitted By Approver Submission Date Absence Type Begin Date End Date Process Date View Details										
	Absence Request Denied William Pitt Pitt 7777777 000003 William Pitt George Clooney 06/09/2016 Adoption Leave 07/07/2016 07/31/2016 06/10/2016 View Details										

## **Correcting/Deleting a Processed Absence Request**

### Introduction

This guide provides the procedures for correcting/deleting a processed absence request in Direct Access.

#### **Information**

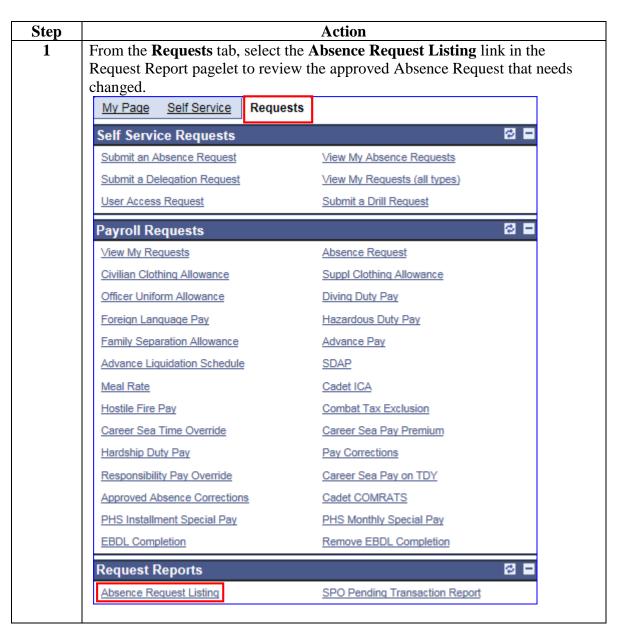
Once the leave is processed to payroll, ONLY the SPO/Admin can use this leave correction action request to correct/delete the request.

The member will notify the commanding officer or the designee that an approved request needs to be corrected or deleted. The unit will send correspondence to the SPO requesting the absence be corrected or deleted. The request will include the following:

- Member's Name
- Member's EMPLID
- Original Absence Request Begin and End dates
- The necessary change needed on the original submitted request

The SPO/Admin will follow the below procedures to correct or delete the request.

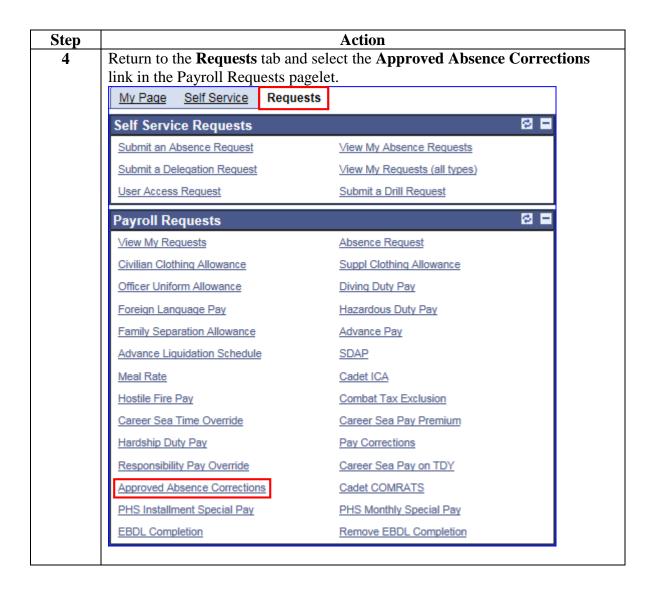
**Procedures** See below.



## Procedures, continued

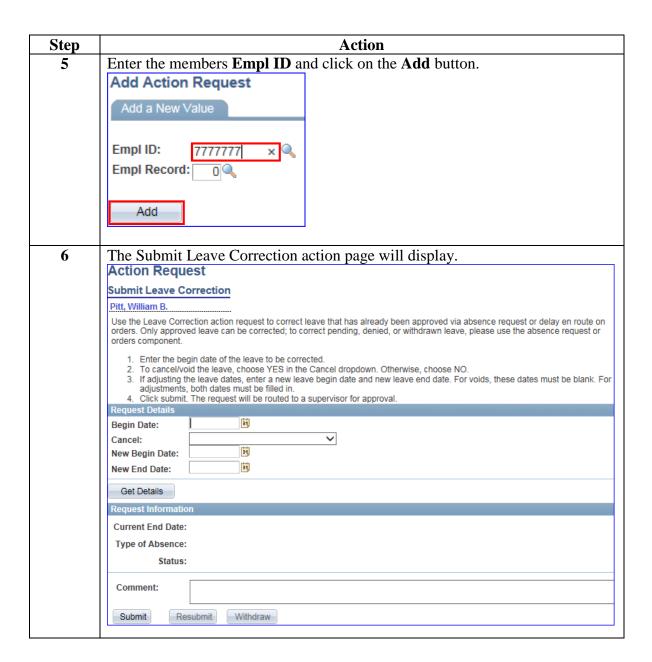
Step	Action								
2	Enter the following information:								
	• EMPLID								
	Begin Date On or After								
	End Date On or Before								
	• Request Status(must select Approved from the drop down selection)								
	Click on the View Results button.								
	CG_GP_ABSENCE_REQUEST - Listing of Absence Requests								
	EMPLID: 7777777								
	Department:								
	Reports To:								
	Begin Date On or After: 07/01/2016								
	End Date On or Before: 07/31/2016								
	Request Status: Approved V								
	SPO:								
	View Results								
3	Approved Absence Requests matching the parameters specified in step 2 will								
	be listed. If there are no results, the request hasn't been approved and can be								
	corrected/deleted or withdrawn using Withdrawing/Changing a Pending or								
	Denied Absence Request procedure.								
	Download results in : Excel SpreadSheet CSV Text File XML File (1 kb)  View All								
	Seq Nbr         Last Name         First Name         EMPLID         Rank         Component         Department         Request Status         Absence Type         Submission Date         Begin Date         End Date								
	1 60 Pitt William 7777777 E5 AD PPC MIL ACCT SUP Approved Adoption Leave 06/09/2016 07/01/2016 07/31/2016								

## Procedures, continued



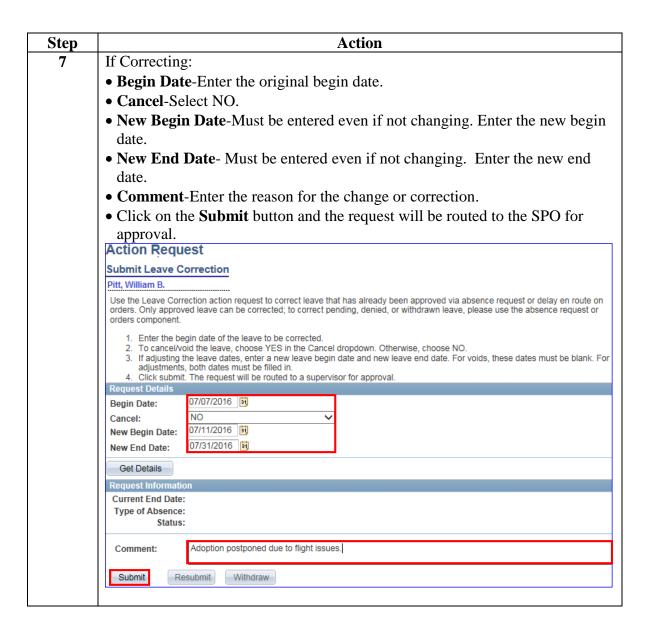
### Procedures,

continued

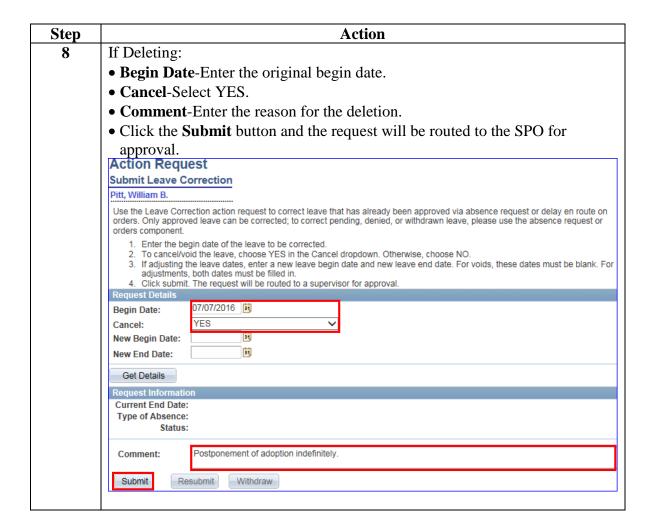


### Procedures,

continued



### Procedures,



## Absence Requests Submitted/Approved by SPO/ Admin

#### Introduction

In most cases, Absence Requests will be submitted by a Proxy because member is unable due to lack of access to the system or the approving authority is not in the system/unable to approve in an appropriate time frame. The leave should then be submitted and approved via the Coast Guard Leave Authorization Form (CG-2519) or the Special Request/Authorization Form (NAVPERS 1336/3). Once the leave is approved, it should be forwarded to the SPO/Admin for entry into Direct Access.

In order to access the Absence Request page, the SPO/Admin user must have the CGHRS or CGFIELDADM role.

## **Important Information**

Do NOT input leave taken in conjunction with a PCS or Separation using Absence Request. This leave is recorded on the endorsement on orders or in the separation component.

#### **Procedures**

See below.



## **Absence Requests Submitted/Approved by SPO/**

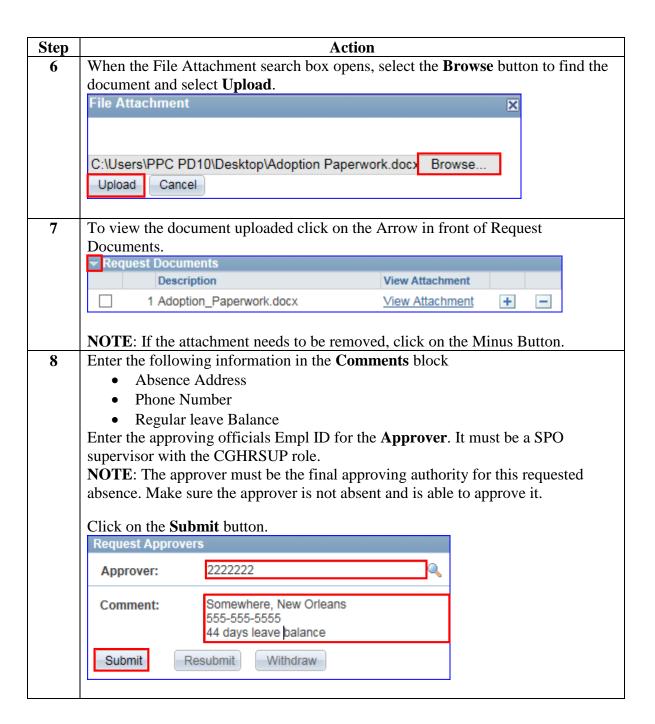
## Admin, Continued

Proceduress, continued

Step	Action										
3	The Submit Absence Request page will display. Verify the member's name is										
	correct before proceeding.										
	Action Request										
	Submit Absence Request										
	Pitt, William Bradley										
	1. For the Absence Type, select Type of Absence. 2. For Begin Date and End Dates, enter inclusive dates you will be charged leave. 3. Click Get Details, and verify # of Days Absent is correct. 4. In the Comments section, enter your leave address and telephone number. 5. For the Approver field, enter the approving official who will be the final approver for the absence request. 6. Click Submit.										
	Request Details										
	Type of Absence: Adoption Leave  Pagin Date: 07/01/2016 関 Adoption Leave										
	Begin Date: 07/01/2016   9   Heave - INCONUS										
	MOB Respite										
	Maternity Leave Sick Leave										
	Spousal Leave Terminal Leave - INCONUS										
	Request Information Terminal Leave - OUTCONUS										
	Type of Absence- Select from the drop-down menu  Begin Date- Enter the first full day of absence  End Date- Enter the last full day of absence  Click on the Get Details button.  NOTE: The dates entered must not overlap with another Absence Request. An error message will appear.										
4	The Request Information section will populate with the # of Days Absent and the										
	Leave Balance.										
	Request Information										
	# of Days Absent: 31										
	Leave Balance: 44										
	Louve Dulance. 44										
5	The Request Documents section allows attachments to be added to the request.										
	Click on the <b>Add Attachments</b> link.										
	▶ Request Documents										
	Add Attachment										

# **Absence Requests Submitted/Approved by SPO/ Admin**, Continued

### ${\bf Proceduress,}$



# **Absence Requests Submitted/Approved by SPO/ Admin, Continued**

Proceduress, continued

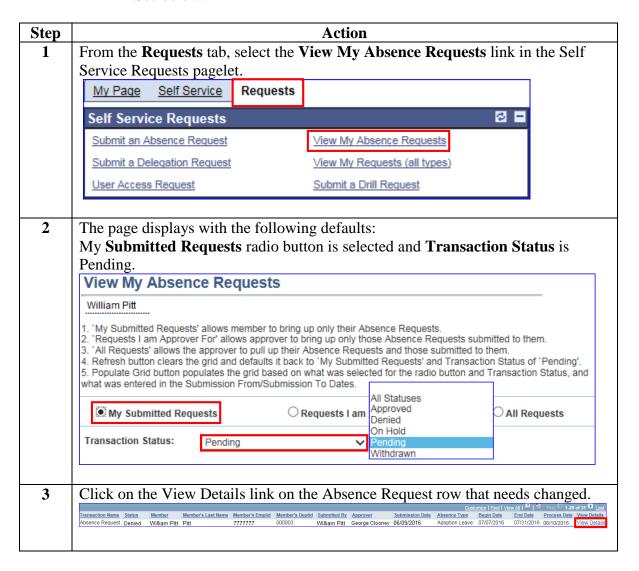
Step	Action
9	The action request has been sent to the SPO/PAO for approval.  Absence Request Approval
	Request Status:Pending  One Approval Level  Pending  George Clooney Initial Approve Action Request  Comments
	William Bradley Pitt at 06/09/16 - 10:25 AM Somewhere, New Orleans 555-555-5555 44 days leave balance
10	Once submitted email notification will be sent to the approver. Original Message From: DoNotReply V9@direct-access.us [mailto:DoNotReply_V9@direct-access.us] Sent: Tuesday. May 24, 2016 8:38 AM To: Clooney, George T CDR Subject: [Non-DoD Source] Absence Request
	An absence request for Leave - Adoption Leave has been submitted to you for approval.  Please take action to approve or deny this Absence Request. Click the link below to approve or deny the request:

## View/Change/Withdraw an Absence Request by Proxy

Introduction

The proxy that submitted the Absence Request may view the request they've submitted, make changes to a pending request, or withdraw it.

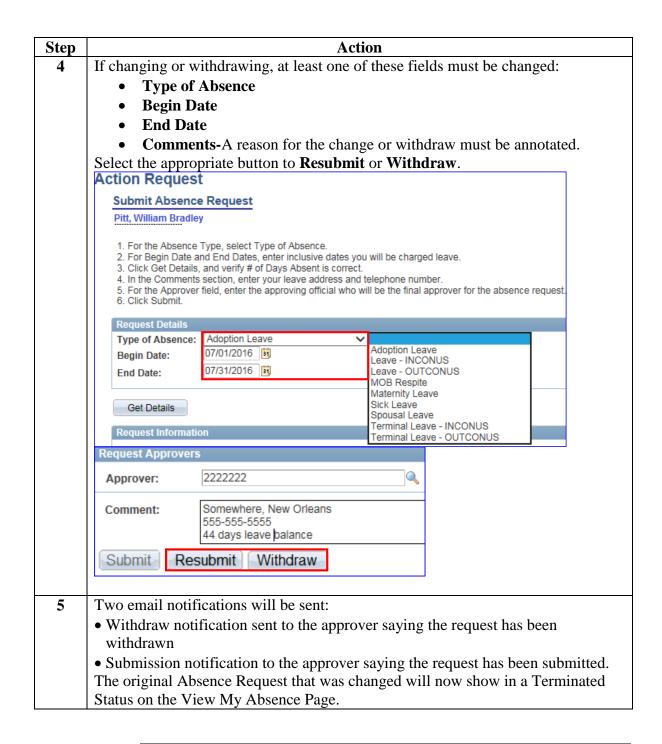
**Procedures** See below.



## View/Change/Withdraw an Absence Request by Proxy,

Continued

### Proceduress,



## **Absence Request Statuses**

### Introduction

This chart explains the status, a brief description, the user and the details about what the user can and cannot do in that status.

### Information

Status	Description	User	In this Status, the user
		Requester	• CAN change details and then
			resubmit. The original request will be
			<b>Terminated</b> and a new request will
	Has been submitted		be submitted with the changes.
Pending	by requester but not		• <u>CAN withdraw</u> the request and will be
	approved		set to <b>Terminated</b> .
		Approver	• <u>CAN change</u> details and approve.
			Request Status changes to <b>Approved</b> .
			• <u>CAN deny</u> the request and status
			changes to <b>Denied</b> .
		Requester	<u>CAN view</u> the details, comments and
			approver, but <u>Cannot</u> make any
Terminated	Has been withdrawn		changes.
	by requester.	Approver	<u>CAN view</u> the details, comments and
			approver, but <u>CANNOT</u> make any
			changes.
	Has been approved	Requester	<u>CAN view</u> the details, comments and
	by the approver but		approver but <u>CANNOT</u> make any
	not processed.		changes.
Approved		Approver	<u>CAN change</u> the details and approve.
			Status changed to <b>Approved</b> .
	Has been through a	Requester	<u>CANNOT</u> make any changes.
	Payroll Process.		If changes are necessary, the SPO will
			need to make changes.
		Requester	<u>CAN change</u> details and then resubmit.
			The original request will be
	A pending request		Terminated and a new Pending
Denied	has been denied by		request will be submitted with the
	the approver.		changes.
		Approver	CAN view the details, comments and
			approver but, <u>CANNOT</u> make any
			changes to it.

## **Email Notifications**

### Introduction

This chart details when email notifications will be sent to either the approver or the requester.

### Information

User	Action	Email Sent To
Requester/Proxy  • Submits an Absence Request to approver • Makes a change to their pending Absence Request • Withdraws their pending Absence Request • Makes a change to their denied Absence Request		Approver or Delegated Approver
Approver or Delegated Approver	<ul> <li>Approves an Absence Request</li> <li>Denies an Absence Request</li> <li>Makes changes to an Approved Absence Request that has not processed through a payroll yet</li> <li>Denies an Approved Absence Request that has not processed through a payroll yet</li> </ul>	Requester

## **Absence Request Report**

#### Introduction

This guide provides procedures for running the Absence Request Listing report for monitoring all Absence Reports.

#### **Information**

Must have the one of the following roles to access this report:

- CGSSCMD
- CGFIELDADM
- CGHRS
- CGHRSUP
- CGHRSIC
- CGHRSICSUP
- CGGWIS

This report will detail all of the following requests results:

- A specific member
- All members assigned to the sub-department
- All members assigned to the department and its sub-departments
- All members serviced by the SPO department

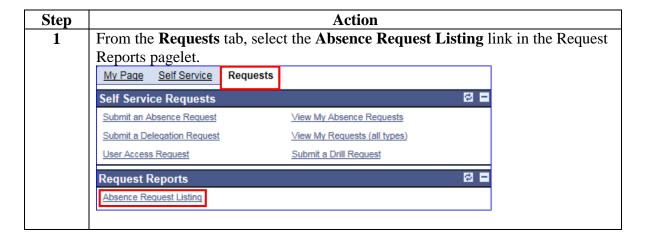
All requests can be ran for these specified statuses:

- All Statuses
- Pending
- Approved
- Denied
- Withdrawn

This report can be ran for all statuses and can be ran for a specified period of time.

#### **Procedures**

See below.



## Absence Request Report, Continued

### Procedures,

continued

Step	Action
2	The CG_GP_ABSENCE_REQUEST – Listing of Absence Requests page will
	display.
	CG_GP_ABSENCE_REQUEST - Listing of Absence Requests
	EMPLID: 77777777 × 🔍
	Department:
	Reports To:
	Begin Date On or After: 06/01/2016
	End Date On or Before: 07/15/2016 3
	Request Status: All Statuses
	SPO:
	View Results
	FIGW (Cedulis)
	<b>EMPLID:</b> to pull up the member only
	<b>Department:</b> to pull up all members assigned to the sub-department
	<b>Reports To:</b> to pull up all members in the department and sub-department
	Begin Date On or After: begin date range to narrow the search
	End Date On or After: end date range to narrow the search
	<b>Request Status:</b> to pull up only members in a certain status (pending, approved,
	denied, withdrawn, or all statuses)
	SPO: to pull up all members serviced by that SPO
	Click the <b>View Results</b> button to display the results.
3	The results will display the following fields and can be downloaded to an excel
	spreadsheet for printing.
	Download results in : Excel SemantSheet CBV Text-Fin XNd, Fin (2 kb)
	Sed   Lats   First   California   Californ
	SECTION   SIGNATURE   SECTION   SECTION   SIGNATURE   SECTION   SECTIO
	3 46 PHT 8RAD 7777777 E5 AD SPPC SEPARATIONS Approve Leave - (05002016 050032016 0500032016 050032016 050032016 0500032016 050000000000000000000000000000000000

## Absence Request Report, Continued

### Procedures,

Step	Action											
4	Field	names	and bre	akd	lowns w				3 secti	ons.		
	Section	n 1:										
		ast First nme Name	EMPLID	Rank	Componer	nt Depart	tment	Reques Status	Absence Type	Submission Date		
	45 PIT	T BRAD	7777777	E5	AD	PPC SEPARA BR	ATIONS	Approve	Leave - INCONUS	05/27/2016		
	47 PIT	T BRAD	7777777	E5	AD	PPC SEPARA BR	ATIONS	Approve	Leave - INCONUS	06/21/2016		
	46 PIT	T BRAD	7777777	E5	AD	PPC SEPARA BR	ATIONS	Approve	Leave - INCONUS	06/02/2016		
5	appro Last I First EMP Rank Comp Depar Requ	ved by, Name- Name- LID- M - Memboonent- rtment est Stanission	or den Member Member's rate C The C Memitus- Th	ied er's er's 's E unk 'G c ber'	by a use last nar sfirst na Employee componers depart	er otherme me ame ee ID ent the tment r	mem name	n to when the desired to the desired	nom it wind in the Requirement of the Requirement o	eds to be vas origin	_	
3	Begin		te Duratio		MDI ID	ast F	prover First	Approver Rank	Approver Component	Approver t Departmen		
		16 07/08/20	+ -	-	33333 Clo		ame orge	E6	AD	PPC CALL CENTER SECTION		
	06/22/20	16 06/22/20	)16	1 33	33333 Clo	oney Geo	orge	E6	AD	PPC CALL CENTER SECTION		
	06/03/20	16 06/03/20	)16	1 33	33333 Clo	oney Geo	orge	E6	AD	PPC CALL CENTER SECTION		
	End I Dura Appr Appr Appr Appr Appr	Begin Date- Date the absence began End Date- Date the absence ended Duration(Days)- The number of days the member was absent Approver EMPLID- The approver's employee ID Approver Last Name- Approver's last name Approver First Name- Approver's first name Approver Rank- Approver's rank Approver Component- The CG component of the approver										
	Appr	over D	epartn	nen	t- Appro	over's	depa	rtment	name			

## Absence Request Report, Continued

### Procedures,

Step	Action										
6	Section 3:										
	Requester EMPLID		Requester First Name	Requester Rank	Requester Component	Requester Department	Process Dt				
	7777777	PITT	BRAD	E5	AD	PPC SEPARATIONS BR	07/12/2016				
	7777777	PITT	BRAD	E5	AD	PPC SEPARATIONS BR	07/12/2016				
	7777777	PITT	BRAD	E5	AD	PPC SEPARATIONS BR	07/12/2016				
	request. the request Request Request Request request	NOTE: est on be er Last er First er Rank er Depa	The requiral half of the Name To Name To The randrate name.	nester come member the last in the first ink of the The dep	uld be the per (SPO/Aname of the name of the person we partment n	Admin).  ne person whe person version when the person when the person who submitted	the pers ho subm who subm ed the re- person th	on that submitted itted the request nitted the request			